EMPLOYMENT APPLICATION

MOSBY MECHANICAL CO., INC.

Please print or type all answers completely.

| Position applied for: | | | | Date: | | | | | |
|---|--|------------------------------------|-----------------|------------------------------------|--------------|----------------|---------|-------|--|
| Name: | Last First M | | | Soc. Sec. No | | | | | |
| | | | Number and Stre | et | | | | | |
| | City | County | | State | | Z | ip Code | | |
| Phone: Home: | | | | Othe | er: | | | | |
| | Area Code | Number | | | you a United | | zen? Y | Numbe | |
| Have you served in th | e United States Armed | Forces? Yes □ | No□ If yes | s, state Bra | nch of Servi | ce: | | | |
| Highest Rank: | | Dates Served: F | rom: | | | to | | | |
| Are you presently a m | nember of the active res | erves? Yes□ N | No □ | | | | | | |
| Circle Highest Grade Completed: 0-7 8 9 10 11 12 | | | | Did you Graduate? Yes □ No □ Year: | | | | | |
| | School Name, City and State | | Type of | | | Dates Attended | | | |
| Type of School | | Diploma or Degree Awarded | Major Field | Grade Average | From | | То | То | |
| - 3, 7 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - | | | | | Month | Year | Month | Year | |
| Last High School Attended: | | | | | | | | | |
| Colleges | | | | | | | | | |
| Attended: | | | | | | | | | |
| Other: (Military, Trade, Business, Secretarial, etc.) | | | | | | | | | |
| Awards: | _ | | | | | | | | |
| Foreign Languages Spoken or Read: | Clerical/Machines: Computer: Word Processor: Ten Key: Other: wpm Shorthand: wpm Other: | | | | | | | | |

Employment History

Give your employment history, including part time and summer jobs.

| Name of Employer: | May We Contact? Yes □ No □ | _ (per month) _ (per month) |
|---|--|-----------------------------|
| | | |
| Name of Employer: Address: Phone: Area Code/Number: | From: Mo: / Yr: To: Mo: / Yr: Salary: Beginning \$ Salary: Ending: \$ Name and Title of Supervisor: | _ (per month) _ (per month) |
| Job Title: | | |
| Describe your duties: | | |
| Name of Employer: | From: Mo:/ Yr: To: Mo:/ Yr: | |
| Address: | Salary: Beginning \$Salary: Ending: \$ | |
| Phone: Area Code/Number: | Name and Title of Supervisor: | |
| Reason(s) for Leaving: | May We Contact? Yes □ No □ | |
| Describe your duties: | | |
| N. CF. 1 | | |
| Name of Employer:Address: | From: Mo: / Yr: To: Mo: / Yr: Salary: Beginning \$ Salary: Ending: \$ | _ (per month) |
| Phone: Area Code/Number: | | |
| Reason(s) for Leaving: | May We Contact? Yes □ No □ | |
| Describe your duties: | | |

| | | | Refe | rences | | |
|----------------|------------------------|----------------------------------|-------------------------|--|----------------------------|--|
| | Name two (2) p | ersons not rel | ated to you who can | comment on your education | on and/or work experience. | |
| Full Name Comp | | | te Home Address | Occupation | Phone | |
| | | | | | Office: | |
| | | | | | Home: | |
| | | | | | Office: | |
| | | | | | Home: | |
| | | | | | | |
| | Na | ne two (2) pe | rsons not related to y | ou who can comment on | your character. | |
| Fı | ull Name | Complete Home Address Occupation | | Phone | | |
| | | | | | Office: | |
| | | | | | Home: | |
| | | | | | Office: | |
| | | | | | Home: | |
| Current Drive | r's License # (if requ | ired for positi | State | pe: Number nswer is "No," are you ins | surable? Yes □ No □ | |
| | Please list any r | elatives by b | lood or marriage pr | esently employed by Mo | sby Mechanical Co., Inc. | |
| Name | | | Relationship | | Position at Company | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | _ | | wers to other Questions ber to Which Answers Ap | | |
| Item No. | | (If more space | e is required, please a | ttach an additional sheet | utilizing the same format) | |
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General Information

Each applicant must meet requirements of the position including the successful completion of any drug test, medical examination, confidential investigation or submission of any documents that may be deemed necessary by the Company. By signing this application, I consent to all necessary background checks or tests requested by the Company before hiring and after employment begins including, without limitation, reference checks, pre-employment drug screen, consumer reports and/or investigative consumer reports about me from a consumer reporting agency. I understand that these consumer reports might include, but are not limited to, a search of my criminal background, my prior employment, my educational background, reference checks, driving record checks and verification of my identification and Social Security number.

I understand that the Company may use such consumer reports for employment purposes, including, but not limited to, hiring, promotion, retention, and termination. I also understand that I have rights under the Fair Credit Reporting Act. If the Company, obtains a consumer report about me, and if the Company considers any information in the consumer report when making an employment decision that directly or adversely affects me, I will be provided a copy of the consumer report before the decision is finalized. I may also contact the Federal Trade Commission about my rights under the Fair Credit Reporting Act.

Certificate of Applicant

I certify that I have read, personally completed, and fully understand this application form in its entirety and that the information I have given is true and complete to the best of my knowledge. I agree to follow the rules and regulations of the Company. I understand that if I am hired my employment and compensation can be modified or terminated with or without cause and with or without notice, at any time, at either my option or the option of the Company. I understand that no supervisor or representative of the Company has any authority to enter into any contract of employment with me for any specified period of time, or to make any agreement contrary to the foregoing. I understand that should any statement I have made prove to be false, misleading or erroneous, it may result in the rejection of my application or discharge from employment with the Company.

| Signature of Applicant | Date Signed |
|------------------------|-------------|